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**INTERNAL /EXTERNAL ADVERTISEMENT**

**FRUIT PROCESSING PLANT – TULBAGH (LONG LIFE INTERNATIONAL)**

**AGRICULTURAL MANAGER**

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| Successful Candidate will be responsible for the procurement of fruit ensuring operational requirements are met. Ensures compliance with Good Manufacturing Practices (GMP). Responsible for ensuring the business achieves its goals in being a world leader in the field of fruit canning and aseptic product production and meets the expectations of all stakeholders with the main purpose of always providing customer satisfaction.  **Responsibilities:**   * Procurement of Fresh Product needed to meet the operational requirements of the plant in an efficient and cost-effective manner. * Plan, Contract, Manage, Co-ordinate and Communication fruit requirements and deliveries on a continuous basis to ensure operational requirements are met in an effective manner that meet all legal, statutory and company specific requirements. * Supervise activities at depots and control empty bin distribution. * Laisse and build relations with existing suppliers and identify, select, and approve potential new suppliers based on the company selection methodology and criteria. * Negotiate fruit prices and terms and conditions with suppliers and ensure that such negotiations are properly contracted, documented, and filed according to the company specifications. * Audit suppliers on a regular basis to monitor and record the following in properly controlled manner: * Supplier performance re its ability to meet quality and delivery requirements on a continuous basis. * Pesticide and/or fertilizer spray program and applications. * Quality of water used by supplier. * Visit suppliers to discuss performance metrics, to provide performance feedback, and to discuss production forecasts to identify any deviations at an early stage to ensure the necessary corrective actions are implemented timeously and in the least disruptive manner. * Responsible for Weighing and recording of all products entering and exiting the premises as well as the grading of all Fresh Products received. * Control and manage the issue, receipt and recording of all Fresh Product stock and bins/containers, both on the site and at suppliers, to ensure optimum utilization of such items in the most effective manner and the verification of such stocks by means of routine stock counts. (Preferable FIFO, pending quality of fruit). * **Responsible for the general housekeeping and safety in all the areas under the control of Fresh Product, including all items that is under the control and supervision of Fresh Product, eg bins, weighbridge, etc.** * **Review, update and document Fresh Product practices and processes to accommodate workflows, cycle times, position responsibilities, or system flows in accordance with new or changing operational requirements, environmental policies, standards, regulations, or laws.** * **Maintain and improve agreed staffing levels in the Agricultural Department to meet departmental performances requirements and goals.** * **Conduct Performance Appraisals and manage performance, identify shortcomings and implement training interventions as and when required.** * **Ensure that the Key Performance Indicators applicable are achieved.** * **Execute ad hoc tasks/duties as may be required from time to time.**   .  **Job Requirements:**   * **It is ideal for the incumbent to have a tertiary qualification in Agriculture Management/ Sciences.** * **Must have undergone management, safety, ISO, H.A.C.C.P.** * **And other training which equip him / her to be successful in the position.** * **Experience in a similar operation with some exposure to production is necessary to fully understand the technical and operations functions of a fruit processing business.** * **The incumbent should also be computer literate with specific knowledge of the MS-Office range and of products and other related software.** * Experience in the FMCG environment will be added advantage.   **Other attributes would include**:   * Production, Technical Quality knowledge and skills would be an added advantage. * **To ensure compliance with Safety Rules, which includes an obligation to ensure personal Safety.** * Ability to solve quality defects and all non-conformances. * Excellent communication skills * Excellent problem-solving skills * Numerical abilities * Planning and Organizing skills   **Please ensure that your application indicates the position for which you are applying. Only apply if you meet the requirements indicated above.**  To apply, please forward a brief Curriculum Vitae (CV) and certified copies of your qualifications to the Human Resources Department.  All information provided by candidates will be verified. RFG Foods (Pty) Ltd has the right to withdraw the advertisement and or not appoint anyone in the position. Communication will be limited to shortlisted candidates only. Should you not hear from RFG Foods (Pty) Ltd within 14 days after the closing date, then please consider your application as unsuccessful.  **Employment Equity**  This position will be filled in line with the objectives of RFG Foods (Pty) Ltd Employment Equity plans and designated candidates are encouraged to apply in accordance with applicable legislation. |