

**INTERNAL /EXTERNAL ADVERTISEMENT**

**LONG-LIFE DIVISION**

**AGRICULTURAL SPECIALIST / AGRICULTURIST**

The incumbent will be accountable for the timeous sourcing and procurement of raw products within the Company quality specifications and standards.

**Job Responsibilities:**

* Procure raw products from producers in determined areas at a pre-determined price or within a formula.
* Contracting the above & logging contracts on the Company Procurement system.
* Ensure that all relevant documentation is obtained, up to date and correct.
* Responsible for the planning, organizing, and controlling of the raw material receiving function, information, and logistics.
* Communicate and keep the Agricultural team and other stakeholders informed about anticipated seasonal forecast per producer, on a daily and weekly basis.
* Regular visits to producers and packhouses to ensure the following:
  + Gather and accumulate information on new plantings, orchards being uprooted, projected size of crop, size distribution of fruit and total size of crop.
  + Ensure close working relationships with producers to ensure optimum harvesting & crop handling.
  + Control all actions with regards to maximum residue levels (MRL) and ensure it is within pre-determined specifications.
  + Identify and manage the Quality control systems on farm level such as Global Gap.
  + Collect and capture relevant information needed on the company data basis system such as contracts, bin movement, BBBEE information etc.

**Our ideal candidate:**

* Tertiary qualification in Agriculture Management/ Sciences/Economics.
* At least 3 years’ experience in a similar operation with exposure to production and technical and operations function.
* Fully computer literate with specific detailed knowledge of the MS Office range.
* Experience in the FMCG environment.

**Other attributes would include:**

* Good understanding of Business Intelligence systems/ tools that can be applied to fruit deliveries and handling/ bin management.
* Strong analytical skills to unpack trends and propose solutions to improving fruit handling from orchard to factory.
* A naturally curious mind to delve into root cause factors negatively impacting fruit quality going into the production unit.
* Strong organizational agility to be able to work well with farmers, depots, suppliers, and production unit staff.

**Please ensure that your application indicates the position for which you are applying. Only apply if you meet the requirements indicated above.**

To apply, please forward a brief Curriculum Vitae (CV) and certified copies of your qualifications to the Human Resources Department.

All information provided by candidates will be verified. RFG Foods (Pty) Ltd has the right to withdraw the advertisement and or not appoint anyone in the position. Communication will be limited to shortlisted candidates only. Should you not hear from RFG Foods (Pty) Ltd within 14 days after the closing date, then please consider your application as unsuccessful.

**Employment Equity**

This position will be filled in line with the objectives of RFG Foods (Pty) Ltd Employment Equity plans and designated candidates are encouraged to apply in accordance with applicable legislation.