

..... **2018**

FIRSTRAND INTERNATIONAL POSTGRADUATE SCHOLARSHIPS

FirstRand Oxford African Studies scholarship

- ▶ The scholarship is for a South African citizen to study a masters degree at the African Studies Centre at the University of Oxford
- ▶ Funding will be provided for the year at the University of Oxford
- ▶ Before applying for this scholarship, a course application to the African Studies Centre at the University of Oxford should be submitted

FirstRand Laurie Dippenaar scholarship for international postgraduate study and FirstRand Foundation scholarship for international postgraduate study

- ▶ These scholarships are available to South African citizens for postgraduate study in any discipline at an international university of their choice
- ▶ The scholarships are worth **R800 000** a year

- ▶ All scholarships will be awarded based on academic excellence, leadership ability, community involvement and the candidate's potential to be a destiny changer
- ▶ Candidates who are currently, or have been studying overseas, are not eligible

**Applications open
16 December 2017 and close
22 February 2018**

For details and application forms
go to www.firstrand.co.za



FIRSTRAND

FIRSTRAND INTERNATIONAL POSTGRADUATE SCHOLARSHIPS

Applications **open**
16 December 2017 and
close 22 February 2018

For details and the
application forms go to
www.firstrand.co.za

FirstRand Oxford African Studies scholarship for
a masters degree at the African Studies Centre
at the University of Oxford

FirstRand FNB Fund Oxford Education
scholarship for a masters degree in
education at the University of Oxford

FirstRand FNB
Fund scholarship
for international
postgraduate study
in education

**FirstRand
Laurie Dippenaar
scholarship for
international
postgraduate study**

FirstRand
Foundation
scholarship for
international
postgraduate study

Applications **open**
16 December 2017 and
close 22 February 2018



FIRSTRAND



FIRSTRAND

“ Young people must take it upon themselves to ensure that they receive the highest education possible so that they can present us well in future as future leaders. ”

NELSON MANDELA

“ The candidates historically interviewed all have amazing talent and I have always been impressed by the enthusiasm shown for their chosen fields of study. They have excelled academically as well as in their outside interests, such as sport, music and community service. Leadership qualities also seem to be part and parcel of their make-up. The interviews are a humbling and rewarding experience. ”

LAURIE DIPPENAAR

FIRSTRAND LAURIE DIPPENAAR SCHOLARSHIP

The FirstRand Laurie Dippenaar scholarship, to the value of R800 000 per annum, is available to South African citizens for postgraduate study outside South Africa in any discipline at an international university of their choice.

Applications for the 2018 FirstRand Laurie Dippenaar scholarship for international postgraduate study will open on 16 December 2017 and close 22 February 2018.

Details and the application form will be available on the FirstRand website, www.firststrand.co.za

The successful candidates will have excelled academically in their chosen field and will have been able to demonstrate:

- leadership qualities;
 - strength of character;
 - community involvement; and
 - the potential to be a destiny changer in his or her chosen field.
- Ⓢ Preference will be given to candidates under the age of 35.
 - Ⓢ Candidates who are currently, or have been studying overseas, will not be considered for this scholarship.
 - Ⓢ Successful candidates are required to return to South Africa for at least five years after completing their studies.
 - Ⓢ What makes this scholarship different from most is not only the personal interest which Laurie Dippenaar, chairman of FirstRand, takes in the selection process, but also his interest in the ongoing progress of the recipients.
 - Ⓢ 2018 will be the 12th year that this prestigious scholarship will be awarded.

FIRSTRAND FOUNDATION SCHOLARSHIP FOR INTERNATIONAL POSTGRADUATE STUDY

The FirstRand Foundation scholarship, to the value of R800 000 per annum, is available to South African citizens for postgraduate study outside South Africa in any discipline at an international university of their choice.

The successful candidates will have excelled academically in their chosen field and will have been able to demonstrate:

- leadership qualities;
 - strength of character;
 - community involvement; and
 - the potential to be a destiny changer in his or her chosen field.
- Ⓢ Preference will be given to candidates under the age of 35.
 - Ⓢ Candidates who are currently, or have been studying overseas, will not be considered for this scholarship.
 - Ⓢ Successful candidates are required to return to South Africa for at least five years after completing their studies.

Applications for the 2018 FirstRand Foundation scholarship for international postgraduate study will open on 16 December 2017 and close 22 February 2018.

Details and the application form will be available on the FirstRand website, www.firstrand.co.za

FIRSTRAND OXFORD AFRICAN STUDIES SCHOLARSHIP TO THE UNIVERSITY OF OXFORD

FirstRand has entered into a partnership with the African Studies Centre to allow an outstanding South African student to undertake postgraduate study at one of the world's foremost universities, University of Oxford.

The scholarship will provide full funding for one student each year to study a masters degree at the African Studies Centre at the University of Oxford. The successful candidate will be housed at Wadham College. The partnership is for another four years.

FirstRand will conduct the interviewing and selection process, which will run concurrently with the FirstRand Laurie Dippenaar scholarship for international postgraduate study, based on academic excellence, leadership ability, community involvement and the candidate's potential to be a destiny changer.

Candidates have to apply and be accepted for an MSc in African Studies at the University of Oxford. Applications for the FirstRand Oxford African Studies scholarship are online only.

FirstRand and the African Studies Centre are looking for the best applicants who will truly benefit from the opportunity and contribute to South Africa on their return.

Closing date for applications for the MSc in African Studies at the University of Oxford is 19 January 2018. For more information visit: <http://www.africanstudies.ox.ac.uk/msc-african-studies>.

Applications for the 2018 FirstRand Oxford African Studies scholarship to the University of Oxford will open on 16 December 2017 and close 22 February 2018.

Details and the application form will be available on the FirstRand website, www.firstrand.co.za

NEW

FIRSTRAND FNB FUND OXFORD EDUCATION SCHOLARSHIP FOR A MASTERS DEGREE IN EDUCATION

FirstRand has entered into a partnership with the Department of Education to allow an outstanding South African student to undertake postgraduate study at one of the world's foremost universities, University of Oxford

The scholarship will provide full funding for one student each year to study a masters degree at the Department of Education at the University of Oxford. The successful candidate will be housed at Wadham College. The partnership is for five years.

FirstRand and the FNB Fund will conduct the interviewing and selection process, which will run concurrently with the FirstRand Laurie Dippenaar scholarship for international postgraduate study, based on academic excellence, leadership ability, community involvement and the candidate's potential to be a destiny changer.

Candidates have to apply and be accepted for a masters in education at the University of Oxford. Applications for the FirstRand FNB Fund Oxford Education scholarship are online only.

FirstRand and the Department of Education at the University of Oxford are looking for the best applicants who will truly benefit from the opportunity and contribute to South Africa on their return.

Closing date for applications for the masters in education at the University of Oxford is 19 January 2018. For more information visit: <http://www.ox.ac.uk/admissions/graduate/courses>

Applications for the 2018 FirstRand FNB Fund Oxford Education scholarship for a masters degree in education will open on 16 December 2017 and close 22 February 2018.

Details and the application form will be available on the FirstRand website, www.firstrand.co.za

NEW

FIRSTRAND FNB FUND SCHOLARSHIP FOR INTERNATIONAL POSTGRADUATE STUDY IN EDUCATION

The FirstRand FNB Fund Education scholarship, to the value of R800 000 per annum, is available to South African citizens for postgraduate study in education outside South Africa at an international university of their choice.

The successful candidates will have excelled academically in their chosen field and will have been able to demonstrate:

- leadership qualities;
 - strength of character;
 - community involvement; and
 - the potential to be a destiny changer in his or her chosen field.
- ⊗ Preference will be given to candidates under the age of 35.
 - ⊗ Candidates who are currently, or have been studying overseas, will not be considered for this scholarship.
 - ⊗ Successful candidates are required to return to South Africa for at least five years after completing their studies.

Applications for the 2018 FirstRand FNB Fund scholarship for international postgraduate study in education will open on 16 December 2017 and close 22 February 2018.

Details and the application form will be available on the FirstRand website, www.firstrand.co.za

FIRSTRAND INTERNATIONAL POSTGRADUATE SCHOLARSHIPS



Aphiwe Jikazana

2017 FirstRand Laurie Dippenaar scholarship

*MSc in Water and Wastewater Engineering,
Cranfield University*

Aphiwe is a Stellenbosch University BEng (Chemical Engineering) graduate. She will be starting an MSc in Water and Wastewater Engineering at Cranfield University in September 2017. She cites wanting to acquire the skills and ability to **empower various communities** in South Africa through the provision of adequate water **and healthy living conditions** as her main motivating factor behind wanting to specialise in water and wastewater treatment. She believes that the course at Cranfield University is ideal for her because not only does it offer advanced technical, engineering knowledge, but it also covers socio-economic along with other legal and ethical aspects that are integrated in the water sector. The holistic approach of the course, coupled with its global outlook, will, therefore, allow her to branch into the private sector, public sector as well as non-governmental organisations.

Aphiwe is happiest when serving and empowering others. On completion of her undergraduate studies, she became the mentor to first-year engineering students at Stellenbosch University. Through this position, she assisted students, especially those from previously disadvantaged backgrounds, with the various challenges they faced during their transition into university life in a new environment. She is now tutoring physical sciences to Grade 10 to 12 learners and, hopefully, making a lasting, positive impact in the lives of our future engineers, scientists and doctors.

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Teddy Mudge

2017 FirstRand Laurie Dippenaar scholarship

*Masters in Medical Device Design and
Entrepreneurship, Imperial College London*

Teddy completed his mechanical engineering degree at UCT in 2009. After graduating, he worked as a mechanical engineer specialising in machine design for a small family-owned business, who supplied the timber industry with medium volume production lines to process timber. During this time, Teddy developed his design and engineering skills and learnt how to develop new products efficiently. For the past four years, he has been working as a mechanical/bio-medical engineer in the field of medical device development. Teddy joined Strait Access Technologies during its start-up phase and has been fortunate to grow with the company. He now leads a team of R&D engineers developing numerous minimally invasive medical devices for the treatment of heart disease in the developing world.

In October 2017, Teddy will commence his Masters at Imperial College London. He will be specialising in Medical Device Design and Entrepreneurship through an MRes programme run jointly between the Bio Engineering Faculty and the Business School. His **masters project** will focus on developing a point of care diagnostics device that will **better detect HIV in resource scarce environments**. In particular, his work will focus on taking a promising new diagnostics technology (developed by the university) from successful lab experiments through to a viable product that functions well in the field. Teddy is thrilled to have been afforded the opportunity to work with the prestigious team at Imperial College London and hope to solve some of the major health challenges faced by the developing world.

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Farai Mubaiwa

2017 FirstRand Foundation scholarship

Msc in Political Economy of Emerging Markets, Kings College London

Farai is pursuing an MSc in the Political Economy of Emerging Markets at King's College London. Through her research, she will draw comparisons to economic development policies of Latin American, African and South-East Asian countries to **critically analyse and provide solutions for South Africa's growth**. Farai is a former analyst for strategy and operations consulting at Deloitte. She is the founder of the youth-led organisation Africa Matters, which empowers young Africans to reject the notion that Africa is corrupt and poor, and to change the narrative by reshaping the way we look at Africa and leading in all spaces. Farai is an activist and an unapologetic African feminist. She was an active voice in #FeesMustFall, #EndRapeCulture and the decolonise university movement. Farai is one of three Queen's Young Leaders for South Africa for 2017 for founding Africa Matters and is also a South African Ambassador for the International One Young World Summit.

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Safa Naraghi

2017 FirstRand Foundation scholarship

MSc in Entrepreneurship and Health-related Engineering Design, University College London

Safa is a mechanical engineering graduate from the University of Cape Town (2015), where he built a low cost solar-powered water pump for use by farmers in resource-limited regions in sub-Saharan Africa for his honours thesis. He was awarded a Gallagher Foundation Scholarship in 2010 for his studies at UCT and has been on the UCT Dean's merit list and part of the Golden Key society throughout his undergraduate studies. During his time at UCT, Safa was the deputy head student of Kopano Residence, chair of the UCT residence outreach council, lead scholar of the Gallagher Foundation and headed the planning and execution of the UCT CANSA Shavathon. In 2015, he was selected as one of 19 South Africans to participate in the South Africa Washington International Program (SAWIP), a seven-month leadership programme aimed at developing future leaders of South Africa through exposing them to various aspects of servant leadership, political and economic context of SA, community engagement and professional life. Through SAWIP, Safa completed an internship in Washington DC with an engineering consultancy focused on creating electrical infrastructure in Africa. In the following year, he served as a SAWIP team manager. In his spare time, Safa enjoys playing and coaching cricket and rugby.

Safa is currently completing an MSc in Biomedical Engineering at UCT where his masters research is focused on developing a TB-screening tool using a smartphone. His passion lies in the merger of technology and entrepreneurship to effect tangible change in the South African healthcare sector. **He has worked on various projects aligned with vision for healthcare in SA** and seeks to develop himself further through his studies abroad. In September 2017, Safa will start an MSc in Entrepreneurship focused on healthcare innovation at University College London. He looks forward to the meeting passionate entrepreneurs from all over the world and sharing ideas and experiences throughout his year abroad.

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Tshepo Mosaka

2017 FirstRand Foundation scholarship

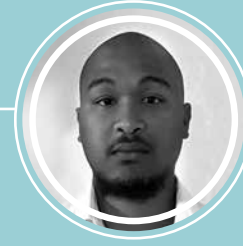
PhD, Nottingham University

Tshepo is from Dobsonville on the northern border of Soweto. He holds an LLB from Wits, LLM from UCT and will be studying towards a PhD at the University of Nottingham for the next three years. For the past year and a half, Tshepo has spent his time as a candidate attorney at ENSAfrica.

His research interests include the law, science and philosophy of evidence, African customary law, constitutional and administrative law. Although Tshepo ultimately hopes to contribute towards the **writing of an African customary law code of evidence**, his ambitions for purposes of his doctoral studies are far more modest.

In particular, Tshepo will be considering the possibility of relevancy assessments (in the context of trials and applications proceedings) being undertaken under supernatural (as opposed to empirical) epistemic conditions. He is also interested in contributing towards other societal projects, such as decolonising university education and unearthing indigenous African knowledge, building Pan-Africanist institutions, and rebuilding a new ontology and culture of African people.

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Keyan Jardine

2017 FirstRand Oxford African Studies scholarship

MSc in African Studies, University of Oxford

Keyan Jardine completed his Bachelor of Arts with honours in history in 2016, under the auspices of the National Research Foundation Chair in Local Histories and Contemporary Realities, which is based at the University of Witwatersrand. During his time there Keyan was, among other things, a representative on the University of the Witwatersrand School of Social Sciences Student Council and a recipient of the prestigious Mellon Mays Undergraduate Fellowship. At Oxford, he will be reading towards an MSc in African Studies.

Having majored in both history and philosophy before completing his honours in history, Keyan is interested in the **exploring the intersections of the two disciplines as a means through which to better understand our world and our past**. Broadly, he believes one way that this is possible is through an analysis of the ways and different capacities in which ideology has, and continues to, operate in society. With this in mind, Keyan's honours research uncovered much of the early history of two Coloured street gangs in Johannesburg, and suggested some compelling reasons for their rise and development. Taking his research one step further, Keyan plans to delve into the world of

South Africa's prison gangs while at Oxford. He is certain that his time at Oxford will help him to conduct a historically sensitive theoretical analysis of the mythology and ideology of the prison gangs. In this way, he hopes to provide reasons for the magnetic influence of these gangs, both inside the prisons and on the streets, for young men. Ultimately, he believes that the key to combating gangsterism and the effects thereof is to possess a thorough understanding the phenomenon at the theoretical level.

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Russel Daries

2016 FirstRand Laurie Dippenaar scholarship

MSc in Machine Learning, University College London

Russel has a BSc in Electrical Engineering from the University of Cape Town. He is currently completing an MSc in Machine Learning at University College London. After graduating in 2013 from UCT, Russel joined Denel Dynamics in the guidance and control department as an engineer in January 2014. His work primarily focused on mathematical simulation and software development for flight control applications at Denel Dynamics.

The year at UCL thus far has exposed him to a plethora of research topics ranging from computational neuroscience at the Gatsby Computational Neuroscience Unit to teaching robots how to learn through Google DeepMind. His master's dissertation focuses on a research area called **Reinforcement Learning whereby robots are taught to perform abstract tasks** through positive and negative reinforcement, much like children's behaviour is shaped in the same way.

Outside of the academic sphere, Russel took up university rowing and competed at two racing events in Newcastle and Cambridge for the UCL Novice Men's Eight rowing team. He also completed his most gruelling challenge yet, the 2017 London Marathon in rhino suits with fellow FirstRand alumnus, Michael Schmid. This challenge was done in collaboration with the UK-based charity, Save The Rhino, and they manage to raise GBP3 000 in the process.

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Mogwale Motebejane

2016 FirstRand Foundation scholarship

Research Fellowship in Interventional Neuroradiology, Tufts University School of Medicine

Mogwale is a neurosurgeon from Inkosi Albert Luthuli hospital in KwaZulu-Natal. His special interest is in the field of interventional neuroradiology. After completion of his FC Neurosurgery in 2013, he registered for the certificate in interventional neuroradiology, known as PLANET (Pierre Lasjaunias Neurovascular Education Team) course offered by University of Toronto and acquired the certificate in November 2014.

In 2016, Mogwale went to do his research fellowship in Interventional Neuroradiology in Lahey Hospital and Medical Centre, Boston, USA. His research topic was on the *Foramen Magnum Dural Arteriovenous Fistula*. He submitted the manuscript to the Operative Neurosurgery Journal for publication. During his research fellowship in Boston, he presented his work at several international meetings. One work on *Intracranial Meningiomas in the Era of Human Immunodeficiency Viruses and Antiretroviral Therapies* received one of the highest points from the Congress of Neurological Surgeons conference held in San Diego, USA on 26 -30 September 2016. The manuscript produced from this work was preselected for publication by the Clinical Neurosurgery Journal, September 2017 edition.

His research work on the *Demographic and Angioarchitectural Features Predictive Brain Arteriovenous Malformation Hemorrhagic and Seizure Presentation in KwaZulu-Natal* was accepted for publication by interdisciplinary neurosurgery, advanced techniques and case management. This research work was presented at the combined CNS/AANS conference held in Houston Texas, USA in February 2017.

Mogwale presented his work on neuro-oncology at the World Federation of Neurological Surgeons conference 2017 in Istanbul, Turkey. He is also due to present the work from his masters dissertation at the World Federation of Interventional and Therapeutic Neuroradiology conference in Budapest, Hungary in October 2017. Mogwale completed his Masters degree (Neurosurgery) at the University of KwaZulu-Natal, while doing his research fellowship in interventional neuroradiology in Boston, USA. In June 2016, the International Academy of Independent Medical Evaluators in Illinois Chicago, USA, certified him as an independent disability impairment evaluator, before his return to South Africa.

Mogwale's dream is to see the **field of interventional neuroradiology expand** and cater for the **larger population of South Africa** and beyond.

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Genna Gardini

2016 FirstRand Foundation scholarship

PhD in Drama, Queen Mary University of London

Genna Gardini is a writer based in Cape Town. She holds an MA in Theatre-making (Playwriting) from the University of Cape Town. Genna has won various awards for her work as a poet and playwright, including the DALRO New Coin Poetry Prize. Her debut poetry collection, *Matric Rage*, was published by uHlanga in 2015 and received a commendation for the 2016 Ingrid Jonker Prize. She is the co-founder of Horses' Heads Productions, a queer theatre company, and a member of PlayRiot, the South African playwrights' collective. In 2016, Genna curated Poetic Licence, where students wrote and performed work about their experiences of public transport, for *Infecting the City Session II*. She was a 2016 National Fellow at the Institute for Creative Arts and presented **her project about women and chronic illness**, MS Independent: Diagnosis, at the **2017 Live Art Festival**. Genna currently works as a drama lecturer at CityVarsity and poetry editor for Prufrock magazine and The Single Story Foundation Journal.

Genna will be pursuing a PhD in Drama at Queen Mary University of London. Her proposed doctoral research involves looking at depictions of women and members of the LGBTQIAP+ community with multiple sclerosis. She will also be producing new writing for live performance around the same topic.

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Brandon Finn

2015 FirstRand Laurie Dippenaar scholarship

MSc in Urban Studies, University College London

Brandon conducts research on informality, democracy and state formation in relation to contemporary African cities. His work focuses on spaces of urbanisation that receive less scholarly attention than they ought to – especially given the **global demographic necessity of theorising and planning for cities** on the world's youngest and fastest **urbanising continent**. He is a recipient of the Nigerian Fellowship for Distinguished African Students at Harvard University.

His previous research has focused on the work of young men in Freetown and Kigali – often falling outside the prescriptive city plans spearheaded by the Sierra Leonean and Rwandan governments. Brandon has also worked on contextualising South Africa's wave of protest movements as constitutive of a continuum-based notion of popular sovereignty, and a DfID sponsored research project assessing urban land-based value policies and taxation in Harare, Zimbabwe. He is a South African PhD Urban Planning student at Harvard University and completed his BA and BSocSci Honours (first class) at the University of Cape Town, before being awarded a FirstRand Laurie Dippenaar scholarship to complete his MSc in Urban Studies (distinction) at University College London. Outside of academia, Brandon loves long-distance running.

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Esther Christine McFarlane

2015 FirstRand Laurie Dippenaar scholarship

International Comparative Education Master Program, Columbia University

Esther recently completed her masters studies in International Educational Development at Teachers College, Columbia University in New York for which she received the FirstRand Laurie Dippenaar scholarship. During her studies in New York she took on a consultancy with the UNESCO liaison office at the United Nations Headquarters, working on the UN Secretary General's Global Education First Initiative. After graduating from Columbia earlier this year, she moved to Myanmar to work with UNESCO as an **education analyst** in support of the **country's education reforms** and the **protection of its cultural heritage**.

Before moving to New York, Esther studied educational policy and planning at the University of Cape Town and was selected for a Mandela Rhodes Scholarship. She taught as a full-time teacher at Claremont High School, a school in Cape Town specifically aimed at empowering learners from disadvantaged backgrounds to access tertiary education institutions. She has also been involved with school-based projects in various African countries. Esther is interested in always finding better ways in which education can contribute to a country's sustainable and prosperous development.

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Ingrid Penzhorn

2015 FirstRand Laurie Dippenaar scholarship

MSc in Global Mental Health, King's College London

Ingrid had the privilege of completing an MSc in Neuroscience at King's College London where she was introduced to the immensely complex cellular and molecular underpinnings of the brain and its pathology. She is now expanding upon that knowledge by **training as an anatomical pathologist** at the University of Stellenbosch. Although her current focus of research is on the role of viral infections in the development of certain blood cancers, her training as general pathologist at Tygerberg Hospital affords her ample exposure to neuropathology, in which she still has a special interest. Her experience at a world class university in London has prepared her extremely well for the current challenges she faces. She is grateful to be contributing to the public health care system and would like to continue playing an active part in South African health sciences.

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Thato Masiangoako

2015 FirstRand Laurie Dippenaar scholarship

MSc in African Politics at the School of Oriental and African studies

Thato was awarded the FirstRand Laurie Dippenaar scholarship in 2015 to read towards an MSc in African Politics at the School of Oriental and African Studies (University of London) where she recently graduated. There Thato looked at the public order policing of the 2015/16 student protests in South Africa as a framework for better understanding state-society relations and the particular function of policing in the mediation of this relationship. Before leaving for the UK, she had begun reading towards an MA in Politics at the University of the Witwatersrand where she has since returned to complete her studies. Her masters project looks at the ways in which **student activists, community activists and migrants** in Johannesburg **experience and understand the law in South Africa** based on their experiences of arrest and brief incarceration.

Prior to her time in the UK, she was the project assistant for the Constitution Hill Education Project which is an NPO centred on teaching human rights, constitutionalism and the importance of active citizenship to young people. In line with her passion for working with young people, Thato joined the Wits Writing Centre where she now works with both undergraduate and postgraduate students to develop their academic writing skills.

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Andrew Linden

2014 FirstRand Laurie Dippenaar scholarship

DPhil in Population Health, University of Oxford

Andrew is a Clarendon Scholar and a Fellow of the Actuarial Society of South Africa. He holds an MSc in Global Health Science from the University of Oxford and a MBus Sc in Actuarial Science from the University of Cape Town. Andrew is currently pursuing a DPhil in Population Health where his research aims to provide **insight** into the **mechanisms underlying common diseases** in ethnically **diverse populations**. Prior to Oxford, Andrew worked as an actuarial consultant in London, Stockholm and Cape Town.

He is passionate about experiencing new places and cultures, and has travelled to more than 50 countries, mostly in the developing world.

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Gift Pule

2014 FirstRand Laurie Dippenaar scholarship

PhD in Stem Cell Research, University of Cape Town and University of Montreal

Gift is an investment analyst at Allan Gray, covering a diverse range of sectors and industries. He joined the financial services and asset management sector in 2016.

Gift holds a doctoral degree in human genetics from the University of Cape Town where **he published over 12 peer-reviewed journal articles** and presented at over 15 national and international conferences. Gift was also a pre-doctoral fellow in the Department of Molecular and Human Genetics at Baylor College of Medicine, Houston, USA. He has had scholarships from the Mellon Mays Foundation, Mandela Rhodes, Fulbright, FirstRand Laurie Dippenaar and the Oppenheimer Memorial Trust.

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Michael Schmid

2014 FirstRand Laurie Dippenaar scholarship

Masters in Micro and Nanotechnology Enterprise, University of Cambridge

Michael completed his masters degree in micro and nanotechnology enterprise at the University of Cambridge in July 2015. The masters course is one of its kind, combining an in-depth multidisciplinary scientific programme with a global perspective on the commercial opportunities and business practice necessary for the successful exploitation of innovation in micro and nanotechnology. Through his thesis work, he connected with a **start-up producing advanced materials such as graphene and carbon nanotubes**, where he is now heading up their business development work.

Always up for a challenge, Michael ran the 2017 London Marathon with Russel Daries (also a FirstRand Laurie Dippenaar alumnus) in rhino suits to raise money and awareness for Save The Rhino. Together, Michael and Russel raised GBP3 000, which is being used to fund numerous rhino conservation programmes in southern Africa.

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Charlotte Slingsby

2013 FirstRand Laurie Dippenaar scholarship

Masters in Innovation Design Engineering, Imperial College London and Royal College of Art

Charlotte graduated in July 2015 from Imperial College London and Royal College of Art with double masters degrees in both sciences and art, in Innovation Design Engineering, thanks to the essential support of the FirstRand Laurie Dippenaar scholarship. Charlotte previously graduated with a more traditional engineering degree in Electro-Mechanical Engineering at the University of Cape Town (2013). After completing her masters, however, it was the overlap of design thinking and technical skills that set her off to establish her two final year master's projects as London-based startups.

Charlotte's self-started company, Moya Power, is researching and developing an alternative wind energy harvester. Unlike the traditional approach of using turbines, she is developing what can be regarded as a **flexible building textile to convert wasted urban space into energy generating hubs.** While working together with London's CrossRail, through their Innovate18 Programme, she completed a temporary installation and case

study in an underground train tunnel to capture the wind energy of passing trains. Highlights include funding from Shell LiveWIRE as a Young Entrepreneur of the Year Finalist (2016) and being recognised on Forbes 30 Under 30 Europe List 2017 in three categories, including science and healthcare.

Charlotte simultaneously co-founded Nettoken Limited, which is developing a cybersecurity product to help tidy and manage the ever-increasing number of accounts that people sign up to. With a deep user-centred research and design approach, Nettoken is based at InnovationRCA (the Royal College of Art business incubator) and has been granted a patent in a novel method of authentication. Nettoken looks to release its first product in 2018.

✉ chaslingsby@gmail.com



Matthew Gadd

2013 FirstRand Laurie Dippenaar scholarship

DPhil Engineering Science, University of Oxford

Matt started at Oxford's Keble College in October 2013 and is now nearing the end of a DPhil, which is focused on **data sharing policies** for the **targeted trading of navigation expertise amongst fleets of intelligent vehicles.** He is now more than ever committed to achieving social justice through his work and these technologies.

✉ matthew.gadd@gmail.com

Shahida Moosa

2013 FirstRand Laurie Dippenaar scholarship

PhD in Molecular Genetics, University of Cologne

Shahida studied medicine at the University of the Witwatersrand. Following her internship and community service years, she spent some time working in paediatrics before choosing to specialise in medical genetics. In 2012, Shahida graduated as the first primary specialist in medical genetics in southern Africa. She is currently pursuing a PhD in order to realise her dream of becoming a **clinician-scientist**, so that she can **improve both patient care and the level of clinical research** in South Africa.

Shahida says not a day goes by without her learning something new with each day being unique. She is honoured and blessed to be able to work at a university, which is only one of a very few which has attained excellence status. Working at the University of Cologne she is surrounded by the best researchers, who are world leaders in their fields; exposed on a daily basis to the newest and best available technologies; and is an integral part of research, which has a direct impact on the lives of patients and their families.



Matthew Butler-Adam

2012 FirstRand Laurie Dippenaar scholarship

MSc in Economics for Development, University of Oxford

Today, Matthew works as a consultant at Bain & Company where he has been involved in **strategy work in financial services, telecoms, mining and the public sector**, as well as in commercial due diligences in the private equity practice area. Matthew was also the director of Bain social impact and is currently in the early phase of establishing Bain's first Africa Education practice area. He has also been employed by various research units at Harvard and Oxford as well as at SALDRU, J-PAL, and IPA – primarily involved in randomised control trials as well as cross-sectional and panel econometric analyses.

Matthew has a Master's degree in Policy (Education specialisation) from Harvard University and a Master of Science degree in Economics for Development from the University of Oxford where he was awarded the Luca d'Agliano prize for the best dissertation, graduating top of his class. His undergraduate degree at the University of Cape Town was a PPE (Politics, Philosophy, and Economics) which was awarded with distinction in all subjects. His research includes the effects of gender, race, and language on labour market outcomes; analyses of the intra-household allocation of resources; as well as the labour supply curves of South African sex workers.

Matthew has South African sports colours for ice hockey, rowed in his college's first men's boat at Oxford, played in Harvard's Men's College ice hockey club, and is now an avid amateur Triathlete – having completed three Ironman 70.3's in the last few years. Matthew was ranked South Africa's top school debater in Matric, and South Africa's top university debater while at UCT.

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Thyla van der Merwe

2012 FirstRand Laurie Dippenaar scholarship

MSc in Information Security at Royal Holloway, University of London

Thyla is currently a member of the Centre for Doctoral Training in Cyber Security at Royal Holloway, University of London, funded by the Engineering and Physical Sciences Research Council (UK). Prior to starting her PhD, Thyla completed an MSc in Information Security at Royal Holloway where she was awarded the prize for the most outstanding student on the MSc programme and a Computer Weekly-Search Security award for her dissertation on the cryptographic mechanisms used in transport ticketing. Thyla represented South Africa on the International Organisation for Standardisation committee responsible for standardising cryptographic mechanisms and protocols for five years. Her contributions to this committee drew greatly on her experience as a former industry cryptographer.

Thyla's **research focuses on the security of protocols** and she recently participated in the Berkman Klein Assembly programme at Harvard University. The aim of the programme was to bring together individuals from industry and academia to solve problems in cybersecurity. During her time at Harvard, Thyla worked on two Internet of Things (IoT) projects and even ventured into the realm of law, drafting a technology law paper with a colleague at Harvard Law School. Thyla remains active and has recently taken up boxing.

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Andrew Paverd

2011 FirstRand Laurie Dippenaar scholarship

DPhil Computer Science, University of Oxford

After completing his BSc and MSc degrees in Electrical and Computer Engineering at the University of the Witwatersrand and the University of Cape Town respectively, Andrew read for a DPhil in Computer Science at the University of Oxford. His doctoral research developed new approaches for enhancing security, improving privacy, and building trust in next-generation computing and communication systems, such as the smart energy grid. He successfully defended his thesis in February 2016.

Since completing his DPhil, Andrew has taken up a post-doctoral research position at Aalto University in Finland. In addition to research, he has enjoyed taking on greater lecturing responsibilities and supervising several masters and doctoral students. In August 2017, he will present a summer academy in Switzerland on the topic of Legal and Technical Aspects of Digital Privacy, organised by the Studienstiftung des deutschen Volkes (German Academic Scholarship Foundation). Earlier this year, Andrew was selected as a recipient of the prestigious 2017-18 **Fulbright Cybeseurity Scholar Award**, which will enable him to spend **six months** as a **visiting researcher** in the **USA** in 2018.

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Nkazi Sokhulu

2011 FirstRand Laurie Dippenaar scholarship

MBA, Columbia University

Nkazi is the chief operations officer and co-founding member at FNB Life, and is championing a **number of innovations** to change the life insurance industry; including **achieving the fastest funeral claims payouts** and allowing customers to digitally interact with their policies via online/app/cellphone banking. After working as the executive assistant to the CEO of Old Mutual, Nkazi cut his teeth in the company's long-term insurance distribution business division. He has worked as a management consultant and investment banker in five countries, and is a member of the Mandela Rhodes Foundation Finance Committee. Nkazi is a UCT finance undergraduate and obtained his MBA from Columbia University, which was made possible through the FirstRand Laurie Dippenaar scholarship.

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David Hofmeyr

2010 FirstRand Laurie Dippenaar scholarship

MA in Organisational Mathematics,
Edinburgh University

David completed his MSc at Edinburgh in 2011, and thereafter entered a doctoral programme at Lancaster University. For his PhD research, David was awarded the Kingsman Prize, given to the best doctoral researcher in the department of management science over the preceding three years. After the completion of his PhD, he then took up a post-doctoral fellowship within the STOR-i centre for doctoral training, also at Lancaster University, which ended in December 2016. Starting in January of this year, David assumed a position as **senior lecturer** in the **Department of Statistics and Actuarial Science at Stellenbosch University**. Although most of his time is devoted to finding his feet in this new and sometimes daunting role, he continues to work on his research. His main research focus (broadly speaking) is on efficient algorithms for tackling modern data-based problems, in which the number of data may be very large or where each datum is described by a very large number of variables. A current project involves looking at using gene expression sequences to predict the response of cancerous tumours to a variety of different treatment options. Although in its infancy, this project seems guaranteed to satisfy both David's desire for mathematical intrigue and the potential for important practical applicability.

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David Watson

2010 FirstRand Laurie Dippenaar scholarship

MPhil in Civil Law, University of Oxford

After studying at University of Oxford, Dave did a clerkship at the Constitutional Court where he was a law clerk to the Chief Justice Sandile Ngcobo, and Justices Johan Froneman and Raymond Zondo. He then held a brief research position at the Max Planck Institute for Max Planck Institute for Comparative and International Private Law where he researched the impact of constitutional norms on private law.

Dave now practices as an advocate, and is a member of Thulamela Chambers. His practice is a mixture of public and private law. Recent cases that he has been involved in include: a case concerning the role of good faith in the law of contract; the jurisdiction of the Advertising Standards Authority of South Africa over non-members; waste disposal disputes; and delinquency applications. Dave also appears in commercial arbitrations covering topics such as contractual disputes, professional liability claims, and financing arrangements. Dave also does **pro bono work**, including **matter representing communities against mining conglomerates and traditional authorities**.

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Ben Winks

2009 FirstRand Laurie Dippenaar scholarship

Advanced LLM, Leiden University

After graduating cum laude from Leiden University with an advanced master's degree in international law (specialising in peace, justice and development) in 2010, Ben spent a year serving as a judges' clerk at the Constitutional Court of South Africa. He then completed his articles and practised as an attorney until 2016. Ben now practices as an **independent advocate, specialising in constitutional and international law**. Ben values the freedom and flexibility this role affords him, to undertake more *pro bono* and academic work, as well as to spend more time with his wife and 18-month old son.

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Maryke Bailey

2009 FirstRand Laurie Dippenaar scholarship

MPhil in Intellectual History, University of Sussex

Maryke spent the last quarter of 2016 contracting out to Instill Education, for whom she developed and delivered professional development programmes for teachers. She also spent another semester lecturing at Wits Education Campus. In 2017, Maryke continued to contract out to Instill Education. She also started working on a project supported by the National Institute for Humanities and Social Sciences to produce **history resources to support and strengthen history teaching and learning** in South Africa. On a personal note, Maryke became a mom in July 2017, and is spending time on maternity leave and cuddling her daughter.

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Lucy Corkin

2008 FirstRand Laurie Dippenaar scholarship

PhD in Political Science, School of Oriental and African Studies

Lucy completed her PhD in Political Science from the School of Oriental and African Studies (SOAS) University of London in 2011, funded by the FirstRand Laurie Dippenaar Scholarship. Her work was published by Ashgate (now Taylor and Francis) as *Uncovering Agency: Angola's Management of China's Credit Lines* and has been translated into Portuguese. Following a brief post-doc at the BRICS Policy Centre in Rio de Janeiro, Brazil, Lucy joined RMB's prestigious Class of Programme in 2012, through which she rotated through various divisions at RMB, before **her passion for all things Africa** saw her take up the role of business manager for RMB Africa in September 2016.

Lucy continues to dabble in academia and has been known to write the odd think piece and make cameo appearances at conferences on Africa's financial landscape, the BRICS grouping or African countries' relations with China. Lucy, and her husband Rolf, look forward to introducing their two-year old son, Kai, to his baby sister, due in early September 2017.

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Gus Waschefort

2007 FirstRand Laurie Dippenaar scholarship

PhD in Law, School of Oriental and African Studies

Gus Waschefort is a senior lecturer at the School of Law, University of Essex. Prior to joining the University of Essex, he held academic appointments at the University of Pretoria, as lecturer, and the University of South Africa, as associate professor. Between 2011 and 2013, Gus was appointed as legal advisor to the UN Special Rapporteur on extrajudicial, summary or arbitrary executions. Gus has also been a visiting researcher to the International Law Centre of the Swedish National Defence University, as well as the Centre for Human Rights and Global Justice, at New York University.

Gus's **primary research interests** relate to **contemporary challenges in the context of armed conflict in Africa**, including working towards enhancing the level of participation from within Africa in the global discourse on the law of armed conflict. With a background in photojournalism, Gus has extensive experience working within active conflict zones in Africa, including the Democratic Republic of the Congo, Liberia, South Sudan and Angola.

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Christie Dorfling

2009 FirstRand Laurie Dippenaar scholarship

MSc in Engineering, University of Cambridge

Christie is currently a lecturer at the Department of Process Engineering at Stellenbosch University. His career in academia allows him to pursue his passions for teaching and research. His research focuses on **process development and process improvement** for the **recovery of base and precious metals**. His most recent projects evaluate processing options for the recovery of metals such as copper and gold from electronic waste. Metal recycling from waste will become increasingly important from an economic and environmental management perspective.

In his spare time, Christie enjoys exploring the Stellenbosch surroundings

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MOMENTUM DIPPENAAR SCHOLARSHIP



Mluleki Shongwe

2013 Momentum Dippenaar scholarship

*LLM in Finance and Law, Duisenberg
School of Finance*

Mluleki is the **associate general counsel** at HSBC Bank – Johannesburg Branch and a **tutor for the law of contract course** at Unisa. He specialises in banking, finance and capital markets transactions. He was awarded the scholarship to study an LLM in Finance and Law at the Duisenberg School of Finance in the Netherlands, which he completed in 2014.

He also holds a LLB (completed with distinction) from the University of Zululand and a LLM in Banking and Stock Exchange Law from the University of Johannesburg. He is involved in providing mentorship to high school students and law students at the University of Zululand.

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Leanne Brady

2011 Momentum Dippenaar scholarship

MSc in Public Health, London School of Hygiene and Tropical Medicine

Leanne completed her MSc in Public Health at the London School of Hygiene and Tropical Medicine in 2012. Since then, she has worked in both a public health and clinical capacity in a number of different settings in South Africa, Swaziland, Malawi, India and Sierra Leone. She has also started lecturing health policy the University of the Western Cape.

She has a **specific interest** in **social justice and developing equitable health systems in low resource settings**. Leanne is currently a research fellow at the Health Policy and Systems Division at the University of Cape Town where she is working on a health systems strengthening project in partnership with the provincial Department of Health.

The project aims to understand the way the South African health system has changed since the end of apartheid. She is also a pre-doctoral student currently working on a proposal that will focus on violence and the health system.

A new area of her work involves documentary photography and film of the health system. She presented her photo-essay *#morethanebola* at the Health Systems Global conference in 2016 and is currently working on a documentary called *'Life on the Road'* - a film about the attacks on ambulances in Mitchells Plain. She is also continuing her work as part of the street photography collective @therealcityofcapetown.

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Tracey Millin

2010 Momentum Dippenaar scholarship

MSc Education: Language, Theory and Practice, Edinburgh University

After completing an MSc Education at the University of Edinburgh, Tracey returned to South Africa to teach English at a secondary school level and academic literacy development in higher education. During this time, Tracey experienced first-hand the discrepancy between skills developed in the National Senior Certificate and the skills required to access and succeed at university. For this reason, Tracey embarked on a doctoral study at Stellenbosch University investigating an academic literacy intervention to address unequal academic literacy development at schools in South Africa, especially for students who do not have English as their native language. The results of her study showed that, with the right intervention, students from impoverished schools can "catch-up" in academic writing performance to those students from more well-resourced schools.

Given the positive outcome of her study, and with a generous post-doctoral fellowship from the Oppenheimer Memorial Trust, Tracey is currently working on furthering her research in academic literacy development at the Higher Education Development Centre at the University of Otago, New Zealand. She is currently a visiting academic fellow at Otago University. Tracey has **big dreams** of returning to South Africa and consulting with **farmers in the Winelands and Overberg region to help address low academic achievement of children** in the area.

In her spare time, Tracey still loves to hit the trails with her hubby in and around Dunedin and hopes to find time to go snowboarding too.

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Kyla Brady

2009 Momentum Dippenaar scholarship

PhD Stem Cell Research, University of Bristol

Kyla completed her PhD in Stem Cell Biology at the University of Bristol in 2014. She then accepted a postdoctoral research associate position in the Institute of Integrative Biology at the University of Liverpool. Over the past year, she has continued working on an Innovate UK-funded research project to **further develop a stem cell-based product to repair meniscal cartilage.** Specifically, her research has focused on optimising a model to study the repair response to damaged meniscus tissue mediated by stem cells. This project has provided a unique insight into the practices and processes required to develop a cell therapy for clinical trial application and she has thoroughly enjoyed collaborating with commercial partners involved in establishing cell banks, product packaging and designing specialised tools alongside a surgical team. Now in its final year, Kyla remains immensely interested in this work and contributing to the fundamental science building blocks which are an integral component in transforming this therapy from the lab bench to bedside for clinical application. Non-scientific achievements include conquering Snowdon, the highest mountain in Wales, accompanied by her adventurous dachshunds!

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Dominique Schafer

2008 Momentum Dippenaar scholarship

MSc in African Studies, University of Oxford

Dominique is now in her fifth year of working for RB Africa, **where she is a consultant** and director. RB develops and implements **performance focused solutions for management, unions and workforces,** focusing on **driving performance through people, communication and effective relationships.**

2017 has been a year of change. In February Dominique became a mother to Finley, and has embraced the reordering of priorities and sense of wonder that motherhood brings.

She is still based in East London and on the weekends you will find her park running (or walking with baby in a sling) and enjoying the Eastern Cape's natural beauty with her family.

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Willem Klopper

2008 Momentum Dippenaar scholarship

*MA in Management Research,
University of Oxford*

After returning from his studies at Oxford, Willem joined the FirstRand group for three years on their CA Training Programme. After qualifying as a CA(SA) in 2012, Willem moved to a private equity/infrastructure fund, Pembani Remgro Infrastructure Managers, as part of the fund's deal team.

During his time with the fund Willem spent a lot of time travelling other African countries in search of investment opportunities in infrastructure projects and companies that support the growth of Africa's resource-focused industries.

Willem recently moved to the Eric Ellerin Trust where he plays an active role in the **implementation of the company's investment strategy** and monitoring of their existing portfolio.

Willem is based in Johannesburg and outside of work has remained an active sportsman. He plays cricket, tennis and squash on a regular basis.

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FIRSTRAND ASSISTANCE BURSARIES



Sydelle Smith

2014 FirstRand assistance bursary

MSc in African Studies, University of Oxford

Sydelle is a visual storyteller and entrepreneur. Holding an MSc in African Studies from the University of Oxford through the generous FirstRand Laurie Dippenaar and Oppenheimer Memorial Trust scholarships, she is inspired by media advocacy approaches in documenting social injustices. She co-founded the NGO, Sunshine Cinema, a solar-powered mobile advocacy platform, and is a partner in Makhulu Media. Through **Sunshine Cinema**, she aims to build a **media advocacy platform in Africa**, which will ultimately give grassroots voices a chance to be heard, creating the necessary dialogues across current economic, generational and prejudicial lines. Through the production company, Makhulu Media, which is owned by her husband, Rowan Pybus, the duo worked with LGBTI activists and honoured environmental local heroes in the DRC, Malawi, Kenya and Zambia. Closer to home, they have worked with youth affected by HIV-related issues. She recently survived a car crash returning from Botswana with her husband, in which her right index finger was partially amputated. Surviving the accident has given her a whole new lease on life and she is grateful it has not negatively affected her work. As a visual storyteller, Smith wants to focus on conceptions of belonging and identity in relation to white South African histories framed by settler heritage - through a long-term project called Un/Settled (extract from <http://200ysa.mg.co.za/2017/sydelle-willow-smith/>)

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Deena Dinat

2013 FirstRand assistance bursary

MA in English Literature, University of British Columbia

Deena graduated with an MA in English Literature from the University of British Columbia in 2015. His thesis explored the ways in racialised migrants challenged forms of power in post 9/11 New York City. It asked how migrant stories provide opportunities for critique agency and resistance inside the nexus of western modernity. Thanks to the support of the FirstRand assistance bursary, Deena was also lucky enough to present his work at several conferences across North America.

Deena is currently at the beginning of his second year of a PhD at the University of British Columbia. His work in preparation for his dissertation considers the **postcolonial South African state**, particularly questions around how and when the nation is posited as a **political, cultural, and aesthetic project** in the wake of the liberation movement. How has the nation been constructed, from a future-yet-to-be to the historical-present? How has South African literature grappled with the promise of the nation to come, and then the nation that is?

While not reading Deena likes taking photographs, playing football and trying to cook.

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Tiffany Ebrahim

2013 FirstRand assistance bursary

MSc in Gender, Sexuality and Society, Amsterdam University

Tiffany is a researcher at the Socio-Economic Rights Institute of South Africa (SERI). She has an MSc in Sociology, specialising in gender studies, from the University of Amsterdam. She received her BA Honours degree in Political Studies with distinction through the National Research Foundation (NRF) Chair in Local Histories and Present Realities at the University of the Witwatersrand. During her time at SERI, Tiffany has been involved in the implementation phase of the Public Interest Legal Services in South Africa: Project Report, which is a study commissioned by the Ford Foundation and RAITH Foundation that explored the nature of public interest legal services sector in South Africa, the context in which it operates and how its value and impact can be best characterised. Tiffany is currently involved in informal settlement action research and policy advocacy focused on in situ upgrading of informal settlements through the implementation of the Upgrading of Informal Settlements Programme to **improve access to basic services, livelihood strategies and tenure security in informal settlements** across Gauteng, North West, Western Cape and KwaZulu-Natal.

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Alex Halligey

2012 FirstRand assistance bursary

MA in Performance Studies, New York University

Alex Halligey is in the final stages of her PhD in Drama through the University of Cape Town's Drama Department and the African Centre for Cities. Her research is concerned with how **theatre and performance** as participatory public art might help to **explore the relationship between people and the built environment** in Johannesburg. She teaches part-time at the Market Theatre Laboratory and the Wits Theatre and Performance Division. Outside of her research, she works with environmental activism theatre company, Well Worn Theatre, and continues to make her own performance work.

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Jessica Benjamin

2012 FirstRand assistance bursary

MA in Public Administration, Columbia University

Jessica is a trained development economist, enthusiastic social entrepreneur and strategy consultant. She began her career at Genesis Analytics, Africa's largest economics consultancy, where she focused on market-based solutions to poverty across the continent, with particular emphasis on youth unemployment and financial education. She completed her MA in Public Administration (MPA) at Columbia University, a platform that afforded her immeasurable opportunities. During and after her MPA, Jessica worked on a varied portfolio of international development projects, from access to finance for **renewable energy in Bangladesh, to micro-enterprise development in Colombia, supply chain management for HIV/AIDS drugs in Tanzania, and mobile phone applications for health and wellness in South Africa**. She then spent two years gaining hands-on experience in business operations, helping to launch a new start-up consulting business within Gerson Lehrman Group (GLG), a large professional learning platform in New York. Itching to get back into the development space, Jessica took some time off to travel across Africa and Asia-Pacific before starting the next chapter, which began in June this year. Her current role at Applied Value spans management consulting, private equity and micro-entrepreneurship, allowing her to combine her experience in business and operations with her deep-seated passion for economic development.

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Ngovuyo Gugushe

2012 FirstRand assistance bursary

MA in Finance, University of Cambridge

Ngovuyo completed his Master of Finance degree at the University of Cambridge in 2013. He grew up in Cape Town with his mother and four older siblings. During his years in school, Ngovuyo enjoyed and excelled at jazz trombone, being selected on a number of occasions to play at the National Schools Big Band at the Grahamstown Jazz Festival. He also performed on two occasions at the Cape Town Jazz Festival with the Cape Town-based youth jazz group, The Little Giants. Ngovuyo had another passion alongside his love of jazz music: finance. He went on to study Business Science at the University of Cape Town (UCT) focusing on Finance and Economics. During this time he continued to play jazz and ventured into jazz composition, with two of his compositions being recorded. After completing his degree at UCT, he joined the South African Reserve Bank on their graduate programme. After a year, he left

and joined RMB FICC team as a trader. This is where he stayed until he left to pursue his postgraduate degree at St Edmund's College, Cambridge. Ngovuyo completed his masters degree in 2013 and returned to RMB in 2014 as a transactor in their corporate finance division. He then moved on to work in the investment team of RMBH/RMIH focusing on **general financial services** and **fintech investments** both **locally and abroad**.

Ngovuyo currently works for the CEO of Royal Bafokeng Holdings (RBH) as a strategic investment manager. He has been with RBH for two years and focuses on strategic projects for the CEO. His work at RBH fulfils both his passions for finance and strong desire to contribute to the African growth story and impact the continent's people positively.

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Robert Freeman

2012 FirstRand assistance bursary

MA in Issues in Modern Culture, University College London

Having completed his clerkship with Justice Sisi Khampepe at the Constitutional Court, Robert now works for the South African Institute for Advanced Constitutional, Public, Human Rights and International Law (SAIFAC). His **current research** focuses on the **meaning of "freedom" in South African law**. When escape from the law is possible, Robert lectures English part-time, plays ultimate frisbee, and works on his collection of J.M. Coetzee first editions. His future plans involve a PhD and travelling extensively.

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Zoë Lincoln

2011 FirstRand assistance bursary

MSc in Sustainable Energy Systems, Edinburgh University

Zoë obtained an MSc in Sustainable Energy Systems from the University of Edinburgh in 2012. She now works as a senior power systems engineer for Eskom Distribution in Cape Town and spends most of her time figuring out how to connect **more renewables, safely and efficiently**, to the **national electricity grid** in the Western and Northern Cape provinces, and the balance navigating the challenges of operating effectively within a highly scrutinised state owned enterprise. Zoë has recently enrolled to do begin a PhD at the University of Cape Town and is looking forward to getting stuck into academic research again.

Committed to encouraging school children and students – especially girls – to consider a career in engineering and other STEM fields, Zoë was part of the Cape Town organising team for Africa Code Week 2016, which was successful in introducing 1 200 children to computer coding, and is preparing for an even further-reaching Africa Code Week in 2017. She continues to be involved in the Schools' Expo for Young Scientists, the Hope Scholarship Network and various mentoring initiatives coordinated by the South African Women in Science and Engineering.

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Abigail Marcus

2010 FirstRand assistance bursary

MA in Law, New York University

Abigail attended the NYU School of Law for the Masters in Law degree (LLM) and graduated in 2011. Subsequently she successfully sat the Bar examination and became an **admitted attorney of the New York State Bar**. She worked as a volunteer attorney at the U.S. Equal Employment Opportunity Commission, a federal agency, and then as an analyst for management consultancy, Blaqwell. Since 2014, Abigail has worked as an associate in the banking practice of the New York office of Latham & Watkins, a multinational law firm which ranked first in the AmLaw100 this year.

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Hannah de Wet

2010 FirstRand assistance bursary

MA Development Studies, Erasmus University, Rotterdam

Hannah Lindiwe Diaz is the programme manager: executive education for the Graduate School for Development Policy and Practice at the University of Cape Town. The school is a multidisciplinary centre which focuses on **advancing strategic leadership in the public sphere in Africa**. She holds a BA Hons in Anthropology from Rhodes University and a MA in Development Studies, specialised in Poverty Studies and Social Policy, from the Institute of Social Studies, Erasmus University Rotterdam.

Prior to joining the GSDPP in 2014, Hannah worked as a senior social consultant at EOH Coastal and Environmental Services where she undertook and oversaw research relating to the socio-economic impacts of planned change resulting from large development initiatives. Prior to that Hannah worked at the Public Service Accountability Monitor as a programme officer in the regional learning programme; this involved working extensively with a range of civil society organisations, identifying their capacity needs and building their capacity through designing and delivering a range of training courses focusing on rights-based monitoring and advocacy across South and southern Africa.

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