



**MATIES
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Stellenbosch Women
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LANI SWART

As Head of Campus Recruitment for EMEA at Nomura for the past three years, Lani oversees the junior talent pipeline of +/- 300 hires per year across investment banking, global markets and corporate functions. She is an early careers specialist with more than a decade's experience working in the campus recruitment and programmes management space within financial services, overseeing apprenticeship, spring, summer, and graduate programmes.

Upon completing her Master's in Human Resource Management at Stellenbosch University, she relocated to London and started her career at Deutsche Bank in 2008. With a passion for connecting 'top talent' with great careers, she helps talent to get a foot in the door and take their first step towards their dream career.



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LISA VARGA

Lisa is the founder and director of the Digital Collective (DigiCo), a disruptive not-for-profit that aims to close the digital divide across Europe. Throughout her career, she has supported fast-growing, impact-driven organisations with strategy, innovation, and operational excellence.

With inclusion and equity at the centre of her approach, she looks for ways to empower people and businesses to succeed through technology and be the driving force for equal and accessible opportunities. Working with companies such as Google, HSBC, Santander, Walmart and more, she has supported skills development for over 600 000 people globally. Merging her philanthropic desire to make the world a more equitable place with her commercial mindset, she has been able to double revenue and profits within her business as well as secure millions of euros of funding to enable organisations to continue to make an impact.



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ROXANNE BOTMAN

Roxanne is a people and culture consultant for tech companies in London and a career coach for Black and Brown women around the world. She holds an Honours degree in Human Resource Management from Stellenbosch University and an MBA from the University of East London. She works closely with her mother, Dr Beryl Botman, as a trustee for the Russel Botman Bursary Fund, a fund established by her late father, which provides funding for Stellenbosch University students.

Roxanne believes in the genuine empowerment of people from marginalised and disenfranchised groups. Through her work, she takes an active role in transformation by challenging norms and structural barriers.